


Personal Information			
First Name	Clem	Last Name	Herman
Organization	The Open University UK		
Position	Professor	Nationality	UK/Netherlands
Field of Expertise	Gender and Technology		
Title of Presentation	Ten years of research into Gender and STEM: learning from the past and looking to the future		
			
Education			
1977 - 1981	BA Politics and Modern History	University of Manchester	
1990 - 1992	MSc Computation	University of Manchester	
1998 - 2000	PG Certificate in Management	The Open University UK	
2011 - 2015	PhD Gendered Careers in STEM	The Open University UK	
Professional Experience			
<p>Clem Herman is a Professor of Gender and Technology in the School of Computing and Communications at the Open University and leads the university's widening participation work with the Institute of Coding to increase diversity in computing. Throughout her career, she has worked in a range of roles and projects as an educator, practitioner and researcher to support the participation and progression of women in technology. In 2009 she set up the International Journal of Gender Science and Technology, an open access independent online journal and is the Editor in Chief. She was the founder and Director from 1992 to 2000 of the Women's Electronic Village Hall, a community telecentre providing ICT training and access for women.</p> <p>Professor Herman is an internationally recognised expert on women and STEM and her research on the impact of career breaks and women returners has been widely published. From 2016 to 2018, she was Co-Investigator on the Gender Skilled Migration and IT research project, producing the first ever Indian Women and IT Scorecard. She was an invited expert on the European Commission WiST 2 project conducting research into the impact of career breaks on women in engineering and technology companies and has been an expert witness to the House of Commons Select Committee on Women in STEM. She is currently a member of the Expert Advisory Group for <i>Gender Perceptions in STEM</i> project, being run by the association of Korea Woman Scientists and Engineers (KWSE) in collaboration with INWES, the International Network of Women Engineers and Scientists.</p>			